

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

JFK INTERVENTION

The trend toward more federal meddling in labor-management disputes is harmful.

But President Kennedy's intervention in last week's rail crises was probably a good thing.

He averted a strike, which is always to be desired.

He called for mediation, not compulsory arbitration.

And he may have sidetracked anti-labor forces in Congress from using a rail strike as an excuse for more anti-labor legislation.

Besides shackling our unions more, a knockdown fight over labor legislation might road-block vital civil rights and tax cut bills.

* * *

AUTOMATION

The rail dispute is bitter because it involves job rights and layoffs due to technical changes. Essentially, the issue is automation.

This issue has been behind several major strikes, but it has been settled successfully in some industries.

West Coast shipowners set up a fund for early retirement of International Longshoremen's and Warehousemen's Union members to offset job losses caused by dock mechanization.

Kaiser Steel Co. set up a fund to share profits from automation with Steelworkers and to retrain displaced workers.

* * *

PUBLIC INTEREST

There's much talk about the "public interest" in the rail dispute.

Is this the same thing that's at stake when public employees performing a vital public function—like policemen or firemen—go on strike?

Railroads are private enterprises. Policemen and firemen work for the public. Railroads are in business to make money. This self-interest clashes with the so-called public interest.

As for the service they perform to get this money, there is some doubt that the nation would doubt to a halt without it. After all, air, sea and highway transportation would continue to operate. How vital are railroads?

Finally, how about the havoc which would be created if 40,000 men trained as railroad firemen were laid off permanently during a period of high unemployment?

And how about the danger of compulsory arbitration when collective bargaining and other free institutions are under attack? Don't these affect the public interest, too?

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on Page 5 of this issue of the Journal.

Strong labor role urged in discrimination crisis

BTC helps win 25 story apt. building OK

Building Trades Council delegates cut their meeting short Tuesday night to attend the public hearing on a \$3 million, 25 story apartment building near Lake Merritt, which was approved by the Oakland City Council 5-2.

Voting against the apartment, to be erected by the Perma-Bilt Construction Co. near the bird feeding area on the lake at the present site of a private home, were Councilmen Robert Osborne and Harry Lange.

J. L. Childers, BTC business representative, appeared on behalf of unions favoring the project. He was accompanied by several other building trades representatives.

BTC Vice President Al Thoman said Councilman Osborne charged that three other councilmen had received \$500 campaign contributions from Perma-Bilt but that this was neither confirmed nor denied. Osborne also threatened to resign but didn't, Thoman said.

The project will have off-street parking for each of its 138 apartments, which will rent for \$250-\$500. In addition to the 25 floors of living space, there will be three floors above the ground for parking.

The building will be of reinforced concrete, according to BTC President Paul Jones.

STRIKE SANCTION

The BTC Executive Board Tuesday morning gave strike sanction to Asbestos Workers 16 and Marble Shopmen's 95 against employer groups.

It also authorized Business Representative Childers to obtain permission for union business agents to visit the construction site of new testing facilities being built at Alameda Naval Air Station.

A problem has arisen because the Navy says the facilities are in a critical security area, but unionists believe this is merely because a landing strip must be crossed to reach the project.

Thoman said unions seek an arrangement similar to that on a NAS housing project job last year.

NEW DELEGATES

New delegates seated included Vyr Anderson and Walter Williams, Carpenters 1622; Richard Fitzgerald, Painters 1178, and Harry Strand and William Wellington, Carpenters 1473.

Ben Rasnick, Painters 40, was re-seated as a delegate.

Auto Machinists suspended; CLC schedules election

Nominations will be held Monday night for vacancies declared by President Russell Crowell on the Central Labor Council's Executive, Law and Legislation and Newspaper committees.

Voting will be Monday, July 29.

Executive Secretary Robert S. Ash said the vacancies were caused by suspension of Automotive Machinists 1546 for non-payment of per capita tax.

The July 29 election will be for successors to DeWayne (Bud) Williams, member of the Executive and Newspaper committees, and Ernest H. Vernon, member of the Law and Legislation Committee. Both are from Lodge 1546.

Williams said he hoped Lodge 1546 would rejoin the council after all unions affiliated with it pay their full share of per capita tax on all their members.

"We regret having to take this action," Williams declared, "but maybe it will strengthen the Central Labor Council in the long run."

He said Lodge 1546 refused to pay its per capita because other unions have been "falsifying" the number of members they have, thus refusing to bear their full share of running the council.

Executive Secretary Ash said the survey of locals not paying full per capita tax has been completed, and unions involved have been notified. He said four have replied already, questioning figures used by the CLC.

Retail Clerks await ruling on Smith's in Fremont

Retail Clerks 870 is awaiting an arbitrator's ruling in a dispute with Smith's clothiers over whether the union contract covers its store in the Fremont Hub Shopping Center.

In the past, there has been no question about whether the contract covers branch stores in Alameda County, said Harris C. Wilkin, union president. But, he said, Smith's in Fremont is "operating non-union."

Sheet Metal Workers return at Sandia Corp.

Members of Sheet Metal Workers 216 have returned to work at Sandia Corp., Livermore, after a strike of one month.

They agreed to accept a five per cent wage increase.

Group to hear union bias cases suggested

A committee to hear discrimination complaints against unions and try to end any bias in unions affiliated with the Central Labor Council was recommended Monday.

The committee would also hear complaints against discrimination in business and industry, it was urged by the labor council's Civil Rights Subcommittee.

The subcommittee suggested that the labor council ask minority groups in Alameda County to work through it, too, in processing claims of discrimination against both unions and businesses.

These recommendations were made in a report adopted by the subcommittee Monday afternoon. It will go before the labor council's Executive Committee Friday.

Council delegates Monday night gave the Executive Committee full authority to act on and implement the report.

Executive Secretary Robert S. Ash emphasized the need for quick action in the face of the rapidly mounting civil rights crisis.

He said the other recommendations of the subcommittee are:

• **HOUSING**—The labor council would seek a pledge from all union members to sell, rent and purchase housing without regard to race. It would urge community, civic and professional groups to take similar action and would invite lending institutions, realty groups and agencies to adopt such a policy for their businesses.

• **VOTING & REGISTRATION**—Alameda County AFLCIO Council on Political Education would seek permanent registrars to sign up every eligible voter.

• **SCHOOLS**—Labor would seek establishment of special retraining and skill upgrading courses for minority groups. It would work for improvement of vocational training. It would urge additional and better apprenticeship programs "and attempt to find places for Negro applicants."

• **SCHOOL BOUNDARIES**—Unions would continue to exert pressure on local school boards to develop integrated schools and end de facto segregation.

The subcommittee consists of Executive Secretary Ash; Assistant Secretaries Norman Amundson and Richard Groulx; T. W. Anderson, Dining Car Cooks and Waiters 456; Dave Arca, East Bay Steel Machinists 1304; James Booe, Communications Workers 9490; President Russell Crowell, Cleaners 3009; Paul Katz, Cemetery Workers 322; Edward O. Lee (Pete) Lee, Teachers 771, and Fredrick T. Sullivan, Printing Specialties 382.

Ramos new executive secty. of Carpenters' State Council

Anthony Ramos, who has been active in the Alameda County Labor movement since 1944, has been chosen as executive secretary-treasurer of the State Council of Carpenters.

He was selected by the state council's Executive Board at a meeting last week in Monterey.

Ramos will take the place of Gordon A. McCulloch, who will become executive secretary of the Los Angeles District Council of Carpenters, succeeding William Sidell, elected to the Carpenters' General Executive Board recently.

The Los Angeles District Council is the largest Carpenters' district council in the nation.

Ramos has been a special representative for the State Council of Carpenters since 1961.

LOCAL 550 REPRESENTATIVE
He was business representa-

tive for Millmen's 550 from 1951 to 1961 and financial secretary of Local 550 from 1946 to 1951.

Before that he worked at the trade and held other offices in Local 550 for more than a year preceding his election as financial secretary.

He has been a delegate to the Bay Counties District Council of Carpenters since 1944 and was a delegate to the Alameda County Building Trades Council from 1955 until earlier this year.

California's State Council of Carpenters has been considered a model for those in other states since its reorganization in 1958.

While some Carpenters' state councils are merely policy making groups, California's plays an active year-around role in providing many services to local unions on various problems, Ramos emphasized.

HOW TO BUY

Truth-in-packaging Bill: a chance

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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In a time when consumer exploitation has become a serious problem for many families, consumers have not been able to get a bill through Congress to protect them from deceptive practices.

Recently, in what they privately admitted was sheer desperation, a group of consumer-minded senators staged a "Consumers Day in the U.S. Senate."

In speech after speech, Senators Kefauver, Hart, Douglas and Javits sought to call the attention of the public and their fellow senators to proposals for laws requiring honest packaging, truth in lending, a federal consumer counsel and other needs.

Now, after years of complaints about deceptive packages, the truth-in-packaging bill sponsored by U.S. Senator Philip Hart (D-Mich.) appears to have a chance of getting through Congress.

The bill has just been approved by a subcommittee of the Senate Judiciary Committee, 5-3, and will come up before the full committee late in July.

If approved there, the bill has a good chance of getting through the Senate itself, since the Administration supports it, and no "states rights" controversy is involved.

Both state weights and measures officials and agricultural officials' associations have testified in favor of it.

Congressman Emanuel Celler (D-N.Y.) is also expected to start moving soon to get approval of the House of Representatives for the bill.

DESPITE its simple, harmless requirements, the truth-in-packaging bill has become the center of the ludicrous spectacle in which the entire might of one of America's most powerful industries is arrayed against it. The record of the testimony taken by Senator's Hart's sub-

committee indicates that actually a hundred billion dollars worth of industry is fighting this innocent little bill.

The food and allied industries are approximately three or four times as big as the steel and auto industries put together.

All that the truth-in-packaging bill asks for is that housewives be treated a little more honestly and informatively when they shop for packaged foods, detergents and other goods.

The bill would merely require that net weights be displayed prominently on the front of the package without qualifying adjectives such as "giant half quart;" that illustrations on the package should not deceive, so that a picture of chocolate chip cookies, for example, doesn't show more chocolate chips than the cookies really provide, and that printed "cents off" advertising on packages be eliminated if an integral part of the package.

The hearings showed that often there is no actual savings.

The bill also would empower the Food and Drug Administration and the Federal Trade Commission to establish weights and measures at which goods may be sold: for example, in pound units instead of 15 1/4 ounce packages.

EVEN THESE mild provisions, which ultimately would benefit industry as well as consumers and the national economy, have become the target of truly violent opposition with about as much industrial power opposing the bill as you can get.

It has become the No. 1 target this year of both the U.S. Chamber of Commerce and the National Association of Manufacturers.

Also opposing it are the Advertising Federation of America, currently circularizing its members to call them to arms; the Association of National Advertisers, National Canners Association and Grocery Manufacturers Association.

On the other side of the fence, the most influential support for the bill has come from the AFL-CIO, which has become the chief source of countervailing power on behalf of consumer protection, backers of the bill told this reporter.

In testimony favoring the bill, U.S. Food and Drug Commissioner George P. Larrick pointed out that it would merely encourage compliance with commonly accepted standards of honesty.

"LABOR FACTS"



THE NOBLE ORDER OF THE KNIGHTS OF LABOR, ORGANIZED IN 1869, WAS A SECRET SOCIETY BECAUSE UNION MEMBERSHIP OFTEN MEANT LOSS OF A MAN'S JOB! IT GAINED OVER 700,000 MEMBERS! THE SIGNS, RITUALS AND PASS-WORDS PROTECTED THE MEMBERS FROM EXPOSURE AND POSSIBLE IMPRISONMENT!



TODAY, THERE ARE OVER 17,000,000 AMERICANS WHO ARE UNION MEMBERS AND THEIR UNIONS HAVE BECOME A BASIC PART OF OUR WAY OF LIFE!

A guide to good eggs by expert

People of all ages should eat 6-7 eggs a week, either whole or in other dishes, according to Christine Groppe, University of California home economist.

There are six U.S. weight classes, but only four are likely to be found in retail markets: extra large, 27 ounces; large, 24 ounces; medium, 21 ounces, and small, 18 ounces.

Most standard recipes are based on medium eggs.

Medium eggs, Mrs. Groppe says, are a better buy when they are more than six cents below the price of large eggs of the same grade.

All grades have the same food value. Grades AA and A have a thick white which stands up well around a high yolk and are good for poaching, frying and cooking in the shell. Grades B and C have a thin white which may spread. The yolk is flat and may break easily.

Use soap, water on coffee maker

Coffee tastes better if you clean the coffee basket, stem and spreader of the percolator or the filter of the vacuum maker thoroughly in soap and water, according to home economists.

A good way to clean a coffee maker, they say, is to brew in it a mixture of baking soda and water or one teaspoonful of cream of tartar in one quart of water.

Confusin'

"She told me that you told her the secret I told you not to tell her."

"Hm-m, I told her not to tell you I told her."

"Well, don't tell her that I told you she told me."—Labor.

New "MO"

NICK DITTO, Organ-Piano Music Fireplace Lounge • Dancing DRINKS AT SENSIBLE PRICES 3101 E. 14th STREET HAL BRUTON, Prop.

'Don't deserve union dollars'

The Advance, publication of the AFL-CIO Amalgamated Clothing Workers, periodically lists companies which "because of their anti-union policies don't deserve union dollars."

Union members are urged not to buy:

Sewell and Siegel (H.I.S.) suits and sport jackets; Richman Bros. men's clothing; Wings shirts; Kaynee boyswear; Camels, Winston, Salem, Cavalier and Brandon cigarettes; Hanes knitwear; O'Sullivan heels; Jamestown Sterling furniture; Judy Bond blouses; Peavey paper mill products; Shell gas and oil products, and Old Fitzgerald and Cabin Still liquors.

You can be sure it's Westinghouse

Westinghouse Electric Corp. will pay \$800,000 to the Tennessee Valley Authority and other government agencies to settle claims for overcharges.

The claims arose from the electrical price fixing conspiracy of a few years back.

Attorney General Robert F. Kennedy says the government will have collected more than \$8 1/2 million from companies in the anti-trust conspiracy when Westinghouse pays.

Largest single settlement was from General Electric Co. a year ago, \$7.47 million. Seven smaller companies have also settled with the government. Civil suits are pending against five firms.

Bill to require tobacco warning

U.S. Senators Joseph Clark (D-Pa.) and Frank E. Moss (D-Utah) are sponsoring a bill placing tobacco products under jurisdiction of the Food and Drug Administration.

The bill would also require packages to bear labels warning of the dangers of their use.

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To the Ladies: FROM the EDITOR

AT LEAST 11 important pieces of legislation to protect consumers went down the drain in the closing weeks of the 1963 sessions of the Senate and Assembly in Sacramento.

Here's the list, combined from information provided by State Consumer Counsel Helen Nelson and the Association of California Consumers:

• Assembly Bill 2866 would have outlawed referral selling hoaxes.

• A.B. 2865 would have prohibited credit charges on revolving charge accounts until after 30 days.

At present, stores can levy a full month's service charge for any purchase made within a month before the billing date.

• A.B. 2504 would have done for auto buyers what the deficiency judgment bill did for other credit purchasers.

If a buyer had paid more than 80 per cent of his contract and had fallen behind in payments, the seller would have been given a choice between repossession and suing for the balance—not both.

• A.B. 1214 would have strengthened State Public Health Department authority over adulterated or misbranded cosmetics.

• Assembly Resolution 228 was passed, providing for an interim study on persons who prepare income tax returns for the public. Hence, there will be no action for two or more years.

Reports indicate the public is being bilked in some cases.

• A.B. 1272 would have required labeling of thawed meat which had been refrozen.

• A.B. 2288, the truth-in-lending bill, would have required listing of true annual interest rates and other data.

• A.B. 2348 was designed to crack down on auto repair racketeers.

• A.B. 2404 would have made it illegal to claim that retail prices were "wholesale prices."

• Senate Bill 1286 would have prohibited "ballooning" loaves of bread.

• Senate Bill 1362 would have required bread to be packaged in one pound loaves, rather than 15 ounces.

IT'S OBVIOUS that we will have a full agenda of consumer legislation for 1965.

Mail schools

Since the first of the year, the Federal Trade Commission has issued complaints against at least four correspondence schools: National Jet Institute, South San Francisco; Mail Order Distributors, Los Angeles; Commercial Trades Institute, Chicago, and Belton School of Nursing, Chicago.

Right place

"Hell," said Satan, as he answered the telephone. — Teamster.

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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



South County J.C. trustees' resolution thanks Amundson

A resolution thanking the Central Labor Council's Assistant Secretary Norman Amundson for his help in the recent successful \$17.2 million bond election has been adopted by the South County Junior College District Board of Trustees.

A copy of the resolution was presented to Amundson at last week's Central Labor Council meeting by Frederick T. Sullivan, a trustee of the district and secretary-treasurer of Printing Specialties Joint District Council 5.

Sullivan pointed out that a \$13½ million bond issue was defeated the previous year because not enough people had been informed of the need for permanent junior college facilities.

Among those who made this year's victory possible "through active leadership and significant support" was Amundson, the resolution said.

Amundson, surprised by the presentation, replied that he couldn't claim any of the credit. He said he merely talked with people he knew in unions.

Al Thoman, Carpenters 36, said he hoped Sullivan would use his influence to see that California firms have an opportunity to bid on cabinet work for the proposed college.

He explained that he was referring to the fight by Millmen's 550 over non-union cabinets from North Carolina bought by the state at Alameda County State College.

Sullivan replied he would do all he could within existing state laws on the subject.

Drohan reappointed to development commission

The reappointment of William D. Drohan, regional director for the International Union of Electrical, Radio and Machine Workers, AFLCIO, to the Oakland Industrial Development Commission has been approved by the City Council.

Drohan was reappointed by Mayor John C. Houlihan. He was formerly first vice-president of the Central Labor Council.

KPFA seeks \$5,000 for more rights coverage

Radio Station KPFA-FM is trying to raise \$5,000 to continue its comprehensive reporting of Negro civil rights activities in the South. KPFA-FM is a non-profit educational station supported entirely by listeners. It is at 94.1 and 89.3 on the FM dial.

'Are U.S. Ships Being Forced Off the Seas?'

"Are American Ships Being Forced Off the Seas?" will be discussed by a panel of experts on the "Money in Motion" series of KRON-TV (Channel 4) at 2 p.m. Sunday, June 21.

The labor viewpoint will be presented by Captain Robert E. Durkin, president of the West Coast Masters, Mates and Pilots.

A NEW two year agreement has been negotiated in the Bay Area switchboard manufacturing industry by Electrical Workers 892, 2131 and 1969. It provides pay hikes totaling 21½ cents.

Construction dates set for Berkeley school jobs

The Berkeley Board of Education has set construction dates for the first eight projects with funds from the \$9,555,000 bond issue approved by voters in June, 1962.

The first building project will be at Longfellow School and is scheduled to start Feb. 4, 1964.

Other projects to start during February, March, May and June, 1964, are at: Emerson, Franklin, Hillside, Hillside Kindergarten-Primary, Lincoln and Oxford schools.

CLC backs McCormick for Automation Board

The Central Labor Council has endorsed Jack McCormick, business representative for the Printing Pressmen and Assistants 125, for appointment by Governor Brown to the State Automation Commission.

Action was taken at the request of Local 125, which pointed out two appointments remained to be made to the commission.

Tell 'em you saw it in the East Bay Labor Journal!

Owens resigns teaching job at Lassen College

Jack Owens, the Lassen Junior College teacher who won his job back after a 2½ year legal battle with the help of the Teachers' Union and the American Civil Liberties Union, has resigned.

Owens said in Redding: "I had a wonderful year, but I had long ago moved my family here. I went back to show that — contrary to what was charged in my trial — only a very few people in the community were hostile to me."

Brown appoints grower, GOP woman to IWC

Governor Edmund G. (Pat) Brown has appointed Leonard P. LeBlanc to the State Industrial Welfare Commission.

LeBlanc is manager of a grape ranch at Sanger and a director of the Council of California Growers.

The governor also reappointed Mrs. Harold Larsen of Los Angeles, a Republican, to the commission.

Tell 'em you saw it in the East Bay Labor Journal!

Mr. SMITH OUTFITS UNION MEN IN UNION MADE WORK WEAR BY OSH KOSH B'GOSH!

OSH KOSH WORK PANTS

Sanforized 8.6 oz. cotton super twill pants are fully cut for fit and comfort. Double-stitched saddle seat. 12" deep pockets. Tan, silver, forest green.

2 for \$9
4.99 EACH

OSH KOSH WORK SHIRTS

Matching shirts of 6 oz. cotton super twill are full cut with long tail. Lined collar and cuffs make ironing easy. Sanforized. Tan, silver, forest green.

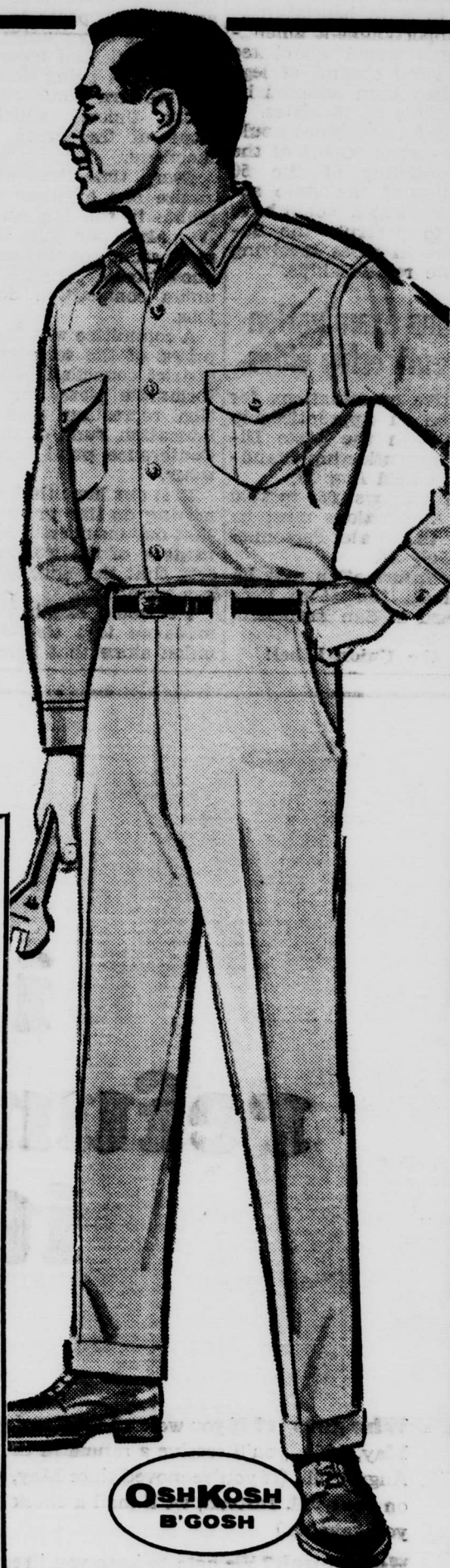
2 for \$7.50
3.79 EACH

OSH KOSH BIB OVERALLS

Extra-heavy 11¼ oz. Sta-Blu cotton denim is triple stitched and bartacked at strain points. Hammer loop and combination tool pocket. Full cut. Sanforized for perfect fit.

2 for \$9
4.69 EACH

*slightly more for extra sizes from 52



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EAST BAY LABOR JOURNAL, FRIDAY, JULY 19, 1963

Ash: constitutional amendments would alter government

Three proposed constitutional amendments which would drastically alter our form of government have been quietly passed by from 5 to 15 state legislatures, according to Robert S. Ash, executive secretary of the Central Labor Council.

- One would change the methods of amending the U.S. Constitution by permitting the legislatures of three-fourths of the states to act without any approval by Congress or by a national convention, as the Constitution now requires.

This amendment has been passed by 12 state legislatures.

- Another would deprive the federal courts of power to try suits challenging unfair representation in state legislatures.

This reapportionment amendment, which would guarantee continued rural control of legislatures, has been adopted by the legislatures of 15 states.

- The third amendment would set up a so-called "Court of the Union," consisting of the 50 chief justices of the state supreme courts, which would have authority to overrule the Supreme Court in cases involving federal-state relationships.

State plans examination for apprenticeship aides

Competitive examinations for the position of apprenticeship consultant with the State Division of Apprenticeship Standards will be held Aug. 17.

The position pays \$650 to \$790 a month. Applications must be filed with the State Personnel Board by July 26.

Complete information may be obtained from the State Personnel Board in San Francisco.

Demand the Union Label!

Printing Specialties JDC5

By FREDRICK SULLIVAN

The 20th annual Western Conference of Specialty Unions was held in San Diego June 27 and 28.

Our district council sent 11 delegates to the conference, and we are certain that all of the delegates learned a lot about organized labor in general and our union in particular.

Viewing the delegates from the 11 Western states in action at the conference, it is hard to believe that there are those who are saying that labor is dying for lack of fresh new ideas.

A one word summation of the status of our union compiled from the reports of all of the delegates is "progress." The organizing that is being done in the Southern California area is phenomenal.

District Council No. 2 now numbers over 5,000 members, and there appears to be no let-up in the opportunity to organize a great deal more. This organizing is being done through our Western Conference of Specialty Unions, which derives some of the funds from our members.

Every time that we can organize one of those non-union plants in the Los Angeles area it makes our jobs that much more secure in this area, for we know from experience what non-union competition does to our jobs.

A committee was formed comprised of the secretaries of the district councils in California to formulate plans for the vacation recreation area that the Education Fund of the Western Conference purchased last October.

It is our hope that we can get moving on this project in order that our members may take advantage of the wonderful property that the Educational Fund has purchased.

We would like to correct the mistaken idea that it was our union alone that purchased the

property. It is a joint venture of all of the California locals that are in the Educational Fund, which means that the area belongs to about 10,000 of us.

It appears that the first step will be to hire an architect to give us a master plan for the area to tell us where swimming pools, buildings, parking, camping, etc., should be located.

We are proud to report that the members in the offset department of Lord Baltimore Press voted in a special NLRB election to remain in the Printing Specialties Union rather than to change to another union outside of the AFLCIO.

This is the second time that our members have voted to stay with us, and now we hope that this other union has "gotten the word" and will go out and try to organize the unorganized and quit causing dissension in a unionized plant.

It is hard enough fighting the employer for the conditions that we want, let alone have another so-called union arrive on the scene and divide the people among themselves. There is an old saying: "United we stand, divided we fall."

See you at the August union meeting.

Seafarers win bargaining rights on mothball fleet

The Seafarers International Union has obtained exclusive bargaining rights for 150 maintenance employees on the mothball fleet in Suisun Bay.

The union will attempt to organize two other reserve fleets, in Astoria, Ore., and Olympia, Wash.

Railway Clerks backed by CLC in station plea

The Central Labor Council has concurred in a protest by Brotherhood of Railway Clerks 1304 against closing of three stations by the Western Pacific.

The stations are at San Leandro, Hayward and Pleasanton.

Steel Machinists 1304

By DAVE ARCA

Hi. Having fun? We hope so. It's the vacation season, and we all need time off the job to relax and break the routine. Don't forget our ladies, men. Household drudgery is every bit as monotonous as work at the plant.

Change of scene and pace can often renew that romantic glow you used to know. We're not kidding. Take your lady away for a holiday. You might fall in love all over again. Or out of it.

Okay, we'll admit time and familiarity can dull the ecstasy of youth. But marriage isn't just ecstasy. It's a partnership whose success depends upon the partners.

Happiness, too, is a composite compensation. A result of giving, receiving and enjoying. We can be completely happy with little more than mental peace, physical health and spiritual confidence. Material wealth is only frosting on the cake. Too much frosting spoils it.

If the above seems inappropriate in a labor report, aren't families a result of marriage and labor? Okay. Anyway, when vacations are over and you're back in the groove, come to our meetings and help run 1304. We've a lot of good union members around. Somewhere.

'Enforcement funds vital for Fair Housing Law'

"The \$100,000 item in the governor's proposed budget for enforcement is essential to complete the eleventh hour victory for Assemblyman Byron Rumford's Fair Housing Act."

C. L. Dellums, chairman of the California Committee for Fair Practices, emphasized that funds for enforcement are necessary to make the Rumford bill effective.

The fate of the enforcement funds will be decided in the special session of the Legislature.

Membership rise of 25% reported by Retail Clerks

Despite a decrease in membership of some unions, the AFL-CIO Retail Clerks has achieved a 25 per cent increase in four years.

This fact was noted by Harris Wilkin, secretary-treasurer of Alameda County Retail Clerks 870, in a report to Central Labor Council delegates on the union's recent convention in Chicago.

The Retail Clerks have moved from ninth place to sixth place in the AFLCIO in membership, Wilkin said.

The Chicago convention was the 75th anniversary celebration for the Clerks. A number of Local 870 representatives attended.

As in past years, the California delegation held a luncheon for James A. Suffridge, international president, who is a former secretary-treasurer of Local 870.

Among the guests who "dropped inn," Wilkin reported, was Vice President Lyndon B. Johnson.

Sign Painters 510 ends Foster & Kleiser strike

Pay increases totalling 50 cents an hour have been won by members of Sign Painters 510 following their two month strike against Foster & Kleiser, outdoor advertising firm.

The new two year contract calls for increases of 25 cents this year, and a similar raise next year. Next year the pay scale will be \$4.51 an hour.

Another issue was the return of 32 workers. Most have now returned temporarily until Oct. 1, or until Foster & Kleiser moves its main operations to Los Angeles. All 32 may then transfer to Los Angeles if they wish.

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How much? We hate to keep you in suspense, but you'll have to wait and see your August bill. Under a plan authorized by the California Public Utilities Commission, refunds are based on the amount of natural gas used during the four months, February through May 1963. The more you used, the larger your refund.

Why a refund? Because we're getting one. The Federal Power Commission held we were charged too much by a supplier, El Paso

Natural Gas Company. We're getting back \$15,040,735.38—and passing every penny on to our 1.8 million natural gas customers.

How about commercial and industrial users? The majority of commercial customers will receive their refunds in the form of a credit on their August bill, determined in the same manner as for our residential customers. The larger commercial customers (those using more than 400,000 cubic feet of natural gas during February through May 1963) and all industrial customers will receive refund checks based on the amount of natural gas used between May 10, 1955 and December 31, 1957 in accordance with the plan authorized by the California Public Utilities Commission.

PG&E
Pacific Gas and Electric Company

OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular meeting of Retail Clerks' Union, Local 870, will be held on Tuesday, July 23, 1963, at 9:30 a.m. The meeting will be held in the Union Auditorium, 6537 Foothill Blvd., Oakland.

Fraternally,
HARRIS WILKIN
President

PLUMBERS 444

As per action taken in the last regular union meeting, there will be no regular membership meeting held during the month of July, 1963.

Fraternally,
BEN H. BEYNON
Bus. Mgr. & Fin. Sec.-Treas.

STEELWORKERS 1798

Regular union meeting Friday, July 26, 8 p.m., Hall D, 2315 Valdez St., Oakland.

Fraternally,
EDWARD SOTO
Recording Secretary

HAYWARD CARPENTERS 1622

This is to let you know that this Friday night, July 19, will be social night. Following the meeting, refreshments will be served in the small hall by the new Social Committee.

The regular meetings of July 26 and Aug. 2 have been canceled while new floors are being installed, and the next following meeting is scheduled for Aug. 9 unless otherwise notified. Watch this column for official notices and information.

Fraternally,
L. D. (Larry) TWIST
Recording Secretary

LINOLEUM LAYERS 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Layers Local 1290 will be held on Thursday, July 25, Hall D, at 8 p.m. at the Labor Temple, 2315 Valdez St., Oakland, Calif.

Please attend.

Fraternally,
GLENN A. MCINTIRE
Secretary

S.F.-OAKLAND MAILERS 18

NOTICE

The next regular meeting of San Francisco-Oakland Mailers' Union, No. 18, will be held at California Hall, 625 Polk St., San Francisco, on Sunday afternoon, July 21, 1963, at 1 o'clock.

Fraternally,
HORACE W. STAFFORD
Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH
Recording Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, July 18, at 8 p.m. Executive Board meets 6:30 p.m.

Fraternally,
DAVE ARCA
Acting Secretary

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AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. Aug. 6 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Business Representative

BARBERS 134

Our regular meeting will be held Thursday, July 25, 1963, at the Labor Temple, 2315 Valdez St., Oakland, at 8 p.m.

Second reading on petition on children's haircuts.

Fraternally,
I. O. (Al) CHAMORRO
Secretary-Treasurer

PAINT MAKERS 1101

We are very sorry to report the death of Brother Layard Spathold on June 21 after a long period of ill health. He was a member of Paint Makers Union #1101 since 1951 and was employed at the Sherwin Williams Co. We wish to extend our sincere sympathy to his family and friends.

In accordance with Article XXIII, Section 2, of the Local By-Laws the financial secretary hereby calls for an assessment of \$1 for Death Assessment #5, now due and payable to replenish the fund.

The Annual Labor Day Picnic will be held, as before, at the Alameda County Fairgrounds in Pleasanton on Monday, Sept. 2, 1963, Labor Day. Tickets will be available at the regular meetings and at the Union office. Paint Makers #1101 will not have an area this year.

The next regular meeting of Local #1101 will be held July 16, 1963, at 8 p.m. in Hall A, Labor Temple, 2315 Valdez St., Oakland, Calif.

Brother William Boardman, the new trustee for a three year term, will be installed in his new office.

Fraternally,
EDWARD MORGAN
Recording Secretary

HAYWARD PAINTERS 1178

A long time between meetings. The next meeting date is Friday night, July 19. The regular procedure will be the order of business, as far as we know now. If there is any change, you will be notified.

From the Post Office you will receive a card with your ZIP Code number on it to add to your address. The purpose of the number is to expedite the delivery of mail. When you get yours, send it to our office immediately. Ours is 94541. Add it to your correspondence.

Fraternally yours,
ROBERT G. MILLER
Recording Secretary

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays of each month at Carpenters Hall, 761 12th St., Oakland, Calif.

The installation of the newly elected officers and delegates will be held at our next meeting, July 19, 1963.

Stewards will meet on Thursday, July 18, at 8 p.m.

Your officers wish to take this opportunity to thank the members who turned out to vote during the election, and particularly those who helped in the count of the votes. Many thanks.

Fraternally yours,
OSCAR N. ANDERSON
Recording Secretary

PAINTERS LOCAL 127

The meetings of Aug. 8 and 22 are special called meetings. The Aug. 8 meeting will be to nominate candidates for financial secretary of the local. The Aug. 22 meeting will be to elect the best man for this very important job in the local. Why not come down to these meetings?

At the last meeting of the local, Brother W. M. Holm by not coming down lost one quarter's dues. Winner of the consolation prize, one month's dues, was C. Elsing. This is called Payola Night and is held every meeting night.

SPECIAL NOTE

All bills of members for the last year prior to June 30, 1963, have to be into the Painters Welfare Office before Sept. 30, 1963, or they will not be paid, as this is the end of the last year's contract. Take note of this. No exceptions.

The next meeting of the Entertainment Committee will be Tuesday, July 16, 1963, at 7 p.m. Be sure and be down.

Hope to see a lot of the members down at the two special called meetings.

Fraternally yours,
ED GULBRANSEN
Recording Secretary

PAINTERS D.C. 16

Notice of Special Order of Business:

The election of District Council officers will be held at the regular meeting of July 18. Delegates should make every effort to attend.

Fraternally,
BEN RASNICK
Executive Secretary

PAINTERS 40

In accordance with Local 40 By-laws, there will be one meeting only during the months of July, August, September and October. The meetings during these months, will be held on the second Friday of each month.

Fraternally yours,
GENE SLATER
Business Representative

U.C. EMPLOYEES 371

By vote of membership at the May 11 meeting, the next regular meeting of our local will be Saturday, Sept. 14, 1963, at the YMCA Building, 921 Kains Ave., Albany, at 2 p.m.

The Executive Board will meet as usual during the Summer.

Fraternally,
HAROLD LYMAN
Secretary

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally,
DON CROSMAN
Recording Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally,
CHARLES LEHMAN
Recording Secretary

ALL MEASURES of strike and lockout activity for May, 1963, were "significantly below" those for May, 1962, according to a report by the U. S. Labor Department's Bureau of Labor Statistics.

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland, at 8 p.m.

On July 19, 1963, we will have installation of officers and then will present service pins to our long time members. No regular business will be conducted at the meeting. Coffee and cake after the installation.

Fraternally,
JACK KIRKMAN
Recording Secretary

BERKELEY CARPENTERS 1158

There will be a special called meeting Aug. 19, 1963, for the purpose of discussion on the drafting of new by-laws. Your attendance is respectfully requested so that you may hear the proposed new by-laws and offer constructive criticism. Your By-Laws Committee has worked very diligently on the formation of new by-laws. Show them that you have a personal interest in your union.

Fraternally yours,
NICK J. AFDAMO
Recording Secretary

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Retail Clerks' Union 870

By HARRIS G. WILKIN

The Diamond Jubilee Convention of the RCIA, held in Chicago in June, is now a matter of history. The delegates from 870 who attended this convention will report at the next membership meeting. More highlights of the convention and recommendations acted upon by the delegates will be set forth in coming issues of the Retail Clerks Advocate.

However, one of the most impressive points brought out was that the RCIA has increased in membership by 25 per cent since the last convention. This occurred during a period of increasing restrictive labor legislation, bitter employer opposition to organization and some of the most vicious anti-union publicity and propaganda.

The RCIA now represents some 400,000 retail clerks in the United States and Canada. If each member of the RCIA would persuade one non-member to join a clerks' union during the next four years, this would give us a membership of 800,000 or more, and increase our strength and prestige immeasurably.

Is this too much to ask? Just one additional member for each present member in the next four years? Let's think about it and then do it.

Your representatives have been organizing the employees of a new store called Super-S, located at 2801 Adeline St. in Berkeley. Super-S is a wholly owned subsidiary of Safeway Stores and is a general merchandise store, including a pharmacy but no food department. Food is sold in a separate but adjacent Safeway store.

A cross check was held this past Friday, and Local 870 established that it was authorized to represent a large majority of the employees for collective bargaining purposes and has been recognized as collective bargaining agent accordingly. Negotia-

tions for an appropriate contract will begin this week.

We call your attention to the public relations program which the RCIA is sponsoring this summer on the Monitor weekend program over station KNBR. We urge you to listen to this program at your convenience.

IN MEMORIAM

We regret to announce the death of Brother William Magliano on Sunday, July 14. Brother Magliano was a pharmacist and had been a member of RCIA since 1941. He was last employed by Sav-Rite Drug, located at 13th and Broadway. He had just finishing working his shift a few hours prior to his death, which was completely unexpected. We extend the sympathy of the local to his family and friends.

Watchmakers Local 101

By GEORGE F. ALLEN

Just prior to the closing of Simpson's Jewelry Store in Richmond, we had a problem of collecting insurance payments due under the union agreement. We did have to start legal action to collect same, but we are happy to report we believe this action will be unnecessary inasmuch as we have received one-half of the payment due us, with the other half to be paid the end of this month.

We are also having a problem with Paul's jewelers in San Jose with regard to some vacation pay and overtime pay due our member when he left Paul's employment. I was successful in getting some of the money due but not all of it, and at this writing it appears that we shall have to take our case to the Labor Commissioner to obtain the balance of the money due our member.

Executive Board meeting: Thursday, July 25, 7 p.m., Union Office, Room 707, 693 Mission St., San Francisco.

Regular San Francisco - East Bay meeting: Thursday, July 25, 7:30 p.m., Union Assembly Hall, Room 708, 693 Mission St., San Francisco.

KPFA program

David F. Selvin, editor of San Francisco Labor, will give a commentary on radio station KPFA-FM at 7 p.m. Saturday.

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Carpet Linoleum No. 1290

By RICHARD SCHOLZ

In the interest of community service, your local has seen fit to sponsor a baseball team in the Young America League of the Oakland Recreation Department in the playground league. This action was taken at the election of officers meeting, called to order by President John Rogers.

Re-elected as business representative was Brother Glen A. McIntire, as trustee for a three year term, Brother Armand Silva, to District Council of Painters 16 as delegate, Brother Bob Flood, and as delegate to the Contra Costa County Building Trades Council, Brother Leno Russell, Local 1290 cast ballots in favor of Brother Ben Rasmick as the new secretary of District Council of Painters No. 16.

Coming events will find your local hosting the annual convention of the National Conference of Carpet Linoleum Soft Tile Workers at the Edgewater Inn in Oakland August 21, 22 and 23. The executive board of the conference will meet on the 20th of August.

The last convention held in Oakland was in 1953. Your business representative Brother Glen A. McIntire is the only charter member of the conference. One of the main functions of this group is to administer the National Conference Death Benefit. Have you noticed in your dues book the abbreviation N.C., with a corresponding number following? This represents the assessment for the National Conference Death Benefit program.

Where there is doubt, keep a record of your working hours and where they are worked. This can be of help to your health and welfare coverage, reports Brother Larry Gladding, secretary. Hours worked represent the premiums to your health and welfare policy.

Commencing August 1, 1963, the following wage scale shall become effective: \$37.76 per day journeyman pay. Other contract changes also start on this date. Look for us again shortly.

Millmen 550

By CLYDE JOHNSON

Anthony Ramos is the new executive officer of the California State Council of Carpenters. He was appointed to fill the unexpired term of Gordon McCulloch, who resigned to accept the job of executive secretary of the Los Angeles District Council of Carpenters, the largest in the Brotherhood.

Anthony Ramos was an obvious choice. He has demonstrated exceptional ability as an administrator, negotiator and policy maker. I know Bay Area members of the Carpenters wish Tony all possible success, and members of 550 are proud to see one of their own rise to high office in the state council.

The State Mill Committee met in Monterey after the Executive Board of the state council last week. George Johnson, George

White, Jack Archibald, Vic Corson and I represented 550. This is the first time Emil Ovenberg has not been a delegate in over 30 years. He and Bill Kelly of Local 42 were founders of the State Mill Committee.

Mark this! William Sidell, our new General Executive Board member and former president of the Los Angeles mill local, reported to the meeting that the three big school fixture manufacturers in Los Angeles County are going out of business. The mill locals down there have not conducted a fight to hold school fixture work for local manufacturers, and now they stand to lose hundreds of jobs for their members.

The main topic of our meeting was expanding the fight against out-of-state competition. It was agreed the work of the state council's Committee on Research and Promotion should be enlarged to include the southern part of the state. Tony Ramos directed the work of the committee since it was formed over a year ago. Locals 42, 262 and 550 contributed equal shares for the payroll of a staff member (John Lawrence) to work in the Bay counties.

The State Mill Committee will meet again soon to act on subcommittee recommendations to expand the school fixture campaign.

The Executive Board of the state council decided against establishing an industrial department at this time. 550 had sponsored the original resolution in the state convention.

This is the reasoning for our original request. Carpenter jurisdiction extends from the woodsman's axe to the finished building. Sections of the Brotherhood include sawmill, lumber, millwork, cabinets, furniture, plastics, wood substitutes, wood products, millwrights and carpenters.

Automation and mechanization are causing more and more job site work to be pre-cut or prefabricated in shops and mills. Wage scales vary from \$4.33 for the carpenter to as low as \$2.50 in sawmills and furniture factories in Northern California.

Speedup, piecework and outright chiseling on contract conditions are increasing as automation or mechanization raises havoc with competition. While we fight to improve or hold on to our conditions, unemployment is staring at us.

Right now wage rates for classifications of work vary all over the state. For a long time we've talked about it, but now State Mill Committee has to systematize classifications, level off wage rates statewide by classes of work and stop cutthroat competition within the Brotherhood jurisdiction.

If all segments of the Brotherhood cooperate, we can achieve such a program statewide.

Rather than thumb our nose at automation, let's face the problem and negotiate the new conditions. Let's give our members maximum protection and use the full force of 110,000 Brotherhood members in California to do it.

Let's not claw one another like wild animals in fear of un-

DEADLINE

Deadline for union meeting notices and columns is noon on Monday of the week of publication.

employment and industrial change. Let's stamp out speedup, chiseling and piecework. Let's face the future as a United Brotherhood fighting for a progressive industry program.

At our last convention State President Chet Bartalini and Gordon McCulloch warned us about the need for new approaches in dealing with a rapidly changing industry. We are strong now. Let's make our moves from a position of strength. Our members will be the winners.

Barbers 134

By I. O. (AI) CHAMORRO

An item of much importance must be taken care of by our brothers who answered regarding their wish to join the Blue Cross Hospitalization Plan. All of you that expressed willingness to consider Blue Cross may have received by this time a letters from Mr. Charles Weldner, our administrator, informing you that time is getting short on the group enrollment. We know anyone can join Blue Cross on an individual basis, but the group plan will give you added benefits, and the larger this group grows the better chances we will have to bargain for added advantages.

Let all of you wishing to join or thinking over this matter get busy and send in your application and dues by July 26.

We have not been able to attract barbers wishing to find work, even though we advertised in the newspaper. There might be several reasons for barbers not responding to the many job openings. The strongest reason, to my belief, is that all our brothers are gainfully employed, which is a good sign. Another reason is that our apprentices are not going for their journeyman examination as they should, therefore making it difficult for new ones to replace them. Still another is the lack of understanding among the good journeymen working for the cut-raters of the tremendous conditions they would gain working in a Union Shop. If you know anyone in this last category, invite them to our office. After interviewing them, I feel sure we will be able to place them in positions they will appreciate.

We urge all union apprentices to sign up for the Sept. 11, 1963, opening of the class to help them prepare themselves for journeyman barbers so that they will be able to manage, operate and even own their own businesses.

Let me remind you also of the importance of signing the minimum price petition. Call us if you have not done so. We will go to your shop to have you sign it. Will you please pass the word so we can go way over our quota? Thank you.

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In HAYWARD—JE 8-5515

Bothelia & Perez Case won by BTC; back wages paid

Balance of back wage payments owned by the construction firm of Bothelia & Perez have been made to four workers, but the Building Trades Council had to go to court twice to collect.

J. L. Childers, BTC business representative, reported at the council's July 2 meeting that the final payment was \$4,800. Each of the men were to receive up to \$1,000.

G.M. PLANT

Reporting on another matter, Childers urged any building tradesmen employed at the new General Motors plant in Fremont to wear safety goggles if requested, especially in areas where eye injuries are possible. He pointed out that the safety goggle issue reportedly prompted recent wildcat strikes by the Auto Workers at the plant.

SITE PICKETING BILL

Secretary-Treasurer John A. Davy reported that a letter had been received from U.S. Senator Thomas H. Kuchel, announcing that he and Senator Hubert Humphrey of Minnesota had introduced a site picketing bill.

Kuchel enclosed a copy of a Senate speech in which he pointed out that then-Senator John F. Kennedy co-authored a similar bill with him in 1959.

It isn't fair, Kuchel said, for one picketing policy to apply to industrial sites and another to construction sites. He said the bill would nullify the Supreme Court's Denver Building Trades decision and restore equality.

DELEGATES RESEATED

Delegates reseated, all from Hayward Painters 1178, were: Leroy Barstow, Lloyd Green, Vernon Haynes, Harry Hermann and Paul Richards.

Puppet theater

A new play, "The Town Mouse and the Country Mouse," is now being shown in the Children's Fairyland Puppet Theater in Lakeside Park, Oakland, Saturday.

The theater is sponsored by Milk Drivers and Dairy Employees 302.

Union seeks cell block murder probe; suggests buddy system

An investigation of the cell block murder of Correctional Officer Connie W. Prock at Deuel Vocational Institution near Tracy June 26 will be sought by the AFLCIO American Federation of State, County and Municipal Employees.

In an open letter to Governor Brown, the union's International Field Representative James L. McCormack, questioned "whether or not a serious mistake in judgment on the part of supervising personnel was not a contributing factor to the death of Officer Prock."

Pointing out that Prock had only four months' experience, McCormack said "reliable sources" told him one of the men accused of Prock's murder was apprehended with a knife a few months ago. He was housed in maximum security and then put back in the regular cell block, McCormack said.

INJURIES, RESIGNATIONS

Officers at Deuel and other correctional institutions have

sustained many injuries in the last three years, and at least six have resigned at Tracy following the Prock murder, according to McCormack.

He asked Governor Brown's support in obtaining a full investigation and in starting a "buddy system" in which officers would be assigned in pairs for inside duty during the second and third watches.

These guards carry no weapons, McCormack said, and "expenditure of funds . . . is infinitely better than creating widows and orphans for our correctional officers."

Machinists strike at salt companies

Leslie Salt Co. and Morton Salt Co., Newark, were struck by Machinists 284 Monday to back up demands for 30 cent hourly wage increases.

The companies continued to operate with supervisory personnel. Members of Teamsters' locals refused to cross the picket lines.

Ed Logue, business representative for Lodge 284, was on the scene attempting to arrange talks with management. But so far no negotiations have been held since the strike began, Walter Banks, Lodge 284 representative, said in Oakland Tuesday.

The Central Labor Council has granted strike sanction to the Machinists.

Hod Carriers win 50 cent package

Hod Carriers 166 has won increases in wages and benefits totaling 50 cents an hour during the next year for some 200 members in Alameda and Contra Costa counties.

Shelton Coats, business representative, said agreement was reached Saturday with the Mason Contractors of the Greater Eastbay. The Hod Carriers had been prepared to strike to back up their demands.

The new contract calls for a 20 cent hourly pay increase retroactive to July 1, a 27½ cent increase Jan. 1, 1964, and a 2½ cent hourly additional health and welfare fund contribution effective Jan. 1.

The contract will bring pay for Hod Carriers to \$4.10 an hour. The work day will be 7½ hours until Jan. 1 and seven hours after that. Federal Mediator Ralph Patterson assisted in negotiations.

Furniture Workers 262 wins San Leandro strike

Members of Furniture Workers 262 returned to work at Umphred's Furniture Manufacturing Co. in San Leandro this week after winning a three week strike.

Tony Scardacci, union secretary, said they won increases of from 9-12 cents an hour under a new one year contract expiring June 15, 1964. The pact also includes modifications in provisions for vacations, seniority and other matters.

Oil Workers strike against Ethyl Corp. in Contra Costa

Members of Oil Workers 1-5 have been on strike at Ethyl Corporation's plant between Pittsburg and Antioch since June 4.

Round-the-clock picketing has stopped production. The plant is one of three which usually make Ethyl for gasoline in the United States.

First negotiation session since the strike began was held June 25. Federal Mediator George Duncan proposed that members return to work and issues be submitted to a fact-finding committee whose recommendations would be non-binding.

The union accepted the proposal.

"We were interested in a fair settlement and were not afraid to submit our case to public scrutiny," said Virgil Coragliotti, union secretary-treasurer.

The company rejected the plan.

Coragliotti charged the company "is only interested in trying to beat their employees into submission and to penalize them for exercising their right to join a union and bargain in the American way."

He said Ethyl "apparently is afraid that the arguments it used to force a strike are too weak to stand public scrutiny."

THE STATE Department of Industrial Relations has urged union officials to return Organized Labor Questionnaires as soon as possible. The data is used in the department's annual report.

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88th Year, Number 17

July 19, 1963

PAUL S. WILLIAMS, Editor

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Negroes' battle similar to that of unions in '30s

The civil rights movement among Negroes today is very much like the union organizing drives of the '30s. The Negroes are our spiritual brothers and sisters.

In both cases, downtrodden minorities spoke up and demanded their rights.

Yes, organized labor is a minority group. And the sooner we join arms with the Negro in his fight for justice the better. Labor won its freedom with the Wagner Act, the Norris-LaGuardia Act, the Fair Labor Standards Act and other precedent-shattering laws.

The rights spelled out in these laws have since been watered down by the forces of reaction, who won allies for their dirty work by exposing the dirty work of a few leaders of a few unions.

But the fact remains that unions and free collective bargaining are now accepted almost universally as part of our American way of life because of the legislation passed in the '30s.

And this was spurred by a mass protest movement similar to the Negro civil rights drive now going on.

President Kennedy's civil rights program, unless sabotaged by an alliance of Dixiecrats and Republicans, will do for the Negro what the Wagner Act and the other New Deal labor laws did for workers in the '30s.

The sooner this happens the better.

Education & civil rights

Responsible unions and responsible Negro organizations have a common, just cause.

But we have to differ with James Farmer, national director of the Congress of Racial Equality.

We do this only after some soul searching, for Farmer is morally right. He urges that federal aid be denied school districts which segregate.

Education, we feel, however, must be improved regardless of the outcome of the civil rights battle. People move from one state to another. And those educated in poor parts of the South may be our neighbors—and our poorly-trained, job-hunting fellow unionists—next year.

Federal aid faces an uphill fight, at best. And Dixiecrats would welcome an opportunity to sabotage it by filibustering against a civil rights amendment.

Furthermore, even if the thing did pass, cutting off federal aid to segregated schools would hurt one of the most educationally-underprivileged groups in our nation the worst—the southern Negro.

It has been suggested that Hill-Burton funds be denied hospitals which discriminate, too. The same argument applies.

Trib tries to derail unions

The Oakland Tribune tried to derail the rail unions in an editorial last week. Among other things, it called the Presidential Rail Commission formulas for laying off firemen on 3-12 months' notice "extraordinarily humane and considerate."

It might appear that dismissal pay ranging up to—and that should be stressed—\$13,380 seems like a lot. But this is less than two years' pay for men who have devoted years to a skilled job and now must start from scratch again.

The editorial glosses over the report of the later Emergency Board 154, which included U.C. President Clark Kerr. It said this board "generally accepted the position of the presidential commission." However, it should be pointed out that the Brotherhood of Locomotive Enginemen's Magazine for June devoted two full pages to a careful analysis of how the two boards differed—and how Emergency Board 154's report was better from the union standpoint.

Finally, it seems strange that a conservative paper like the Tribune should blast the unions for opposing compulsory arbitration forced down their throats by the federal government. Maybe the Tribune is for less government only where business is concerned.

No comment dept.

Remember Newburgh, N.Y.? Its city manager, Joseph Mitchell, caused a national furor and won support from Goldwater and other right-wingers with his anti-welfare crusade.

Well, Mitchell has finally found a home. He resigned to do organizational work for the John Birch Society.

'We Hold These Truths to Be Self Evident ...'



PROGRESS PRESCRIPTION FOR UNION MOVEMENT

By SOLOMON BARKIN

Further progress by the trade union movement depends on a number of external and internal changes.

If the American people are to keep faith with the policy they have espoused since the beginning of the thirties—the voluntary trade unions and collective bargaining are essential parts of our society—they must make some major changes in public policy.

Fortunately, the present Administration has shown that it is awake to this need. The Kennedy Labor Relations Board has been more perceptive in recognizing the anti-labor attitudes of certain employers. It has set aside elections where interference was apparent. It has sought injunctions against coercive practices by employers. It has ordered union recognition where majorities have been destroyed by the action of employers.

Faster handling of cases has improved the unions' ability to maintain employee morale while awaiting elections. Employers transferring to areas where unionism is weak have been penalized.

FEDERAL EMPLOYEES

Most important has been the new chapter in the federal government's relations with its employees. The Kennedy Administration has established formal procedures whereby unions can gain recognition and is evolving a system of collective bargaining which will make its mark in the annals of American industrial relations.

Comparable developments are being promoted by various state and local governments. There is promise in the sixties of a veritable wave of union organization in public employment which may offset membership losses in the private sector. There is a great urgency for the central trade union movement to respond to this challenge and to provide the leadership and support necessary to organize these workers.

NON-PROFIT AGENCIES

Another area requiring considerable attention is the expanding non-profit one. The need for improved wages and conditions and better industrial relations in both sectors, government and non-profit, is quite apparent. Both have lagged behind private industry in wage and benefit standards. They have been unable to recruit the numbers and quality of people they need. The consequences have been costly. The agencies have been under-

EDITOR'S NOTE

This is from a longer article. The author is head of the manpower division of the Organization for Economic Cooperation and Development in Paris. He was formerly research director of the Textile Workers' Union of America, AFLCIO.

manned and poorly staffed, and the community has suffered.

These shortcomings in employment standards would not have persisted for so long and would have been at least partly corrected if effective unions had been in existence in these sectors. And the sooner they are formed, the quicker will the correctness be applied.

Government support is necessary if there is to be an upsurge of unionization in this country. But the greatest responsibility rests with the trade union movement itself. It has to address itself afresh to this challenge, to determine the theoretical and structural approaches which will be most effective in awakening the newer occupational and industrial groups to the need for union organization.

ORGANIZING COMMITTEES

To realize these new ends, it is essential to transfer the responsibility for organizing efforts, where present programs appear insufficient, from the individual autonomous unions to the central federation.

Such a centralized organizing authority was created by the CIO after it broke away from the AFL. It established organizing committees for a number of industries.

A similar step to form special organizing committees apart from the existing unions may be necessary again. . . .

Coupled with such a program of structural change must come a new appeal addressed to the various unorganized groups. This is particularly important for the large new group of technicians and professional employees.—Free Labor World.

Consolation prize

For statistics fans: If you credit each senator with representing half the population of his state, those who supported the King-Anderson health care bill represent 106 million Americans; those opposed represent 76 million. — Oregon Labor Press.

OPINIONS

You Write 'Em . . .
We Run 'Em!

'PREJUDICED' UNTIL SHE MOVED WEST

Editor, Labor Journal:

Until a year ago I had never doubted my right to be prejudiced against the Negro. It was then that my family moved to California from Arkansas, and living in an integrated community caused me to question my reasons. After doing so, I realized that racial prejudice is a hangover from the Dark Ages.

The southern white child is taught in subtle ways that he is superior to Negroes. Thus prejudice is handed down from generation to generation, and becomes a thing that southern whites take for granted.

I cannot claim that all southern whites are taught prejudice. I can only cite examples from my childhood and from things I saw in my home town.

I was taught to pity the Negro, not because he suffers, but because he is black.

There are endless jokes at the Negroes' expense. There are stores in which the Negro is ridiculed. The word "nigger" appears often in them. In this way the Negro becomes an object of pity, ridicule, fear or hate. By the time the white child starts his first year of school, he is already prejudiced.

There are gasps of horror when a white child inadvertently drinks from a fountain which is clearly labeled FOR COLORED ONLY. Thus comes the fear that he might be "contaminated" by the Negro.

There are other embarrassing things like a group of rest rooms labeled LADIES, GENTLEMEN and COLORED. One can only assume that Negroes of both sexes are expected to use the latter. In this way the Negroes' morals are questioned.

In theaters the section for Negroes is given a minimum amount of cleaning; therefore there is an odor. This odor is often blamed on the Negroes' physical being.

Southern whites accuse the Negro of shiftlessness and laziness. He is only trusted with menial jobs: i.e., employment "beneath a white man."

The Negro is treated as something less than human. The whites cannot tolerate him unless he speaks with a thick heavy drawl. If he is well educated, he is considered "uppity" and is trying to step out of his "class."

Negroes are not addressed as Mr. or Sir; they are called "boy" regardless of age. They are expected to take practical jokes and insults with a smile. Southern whites once said "Negroes have no souls." Now they say "Negroes have no minds."

We lament over the persecution of the Jews in Hitler's Germany. In future years, will the world condemn us as we have condemned Germany?

All want to help the Negro in the South. The best way is to stop discrimination over the face of our nation.

Those in the South who are prejudiced should question their motives. Perhaps they would find that racial prejudice is as outmoded as slavery.

VIRGINIA HAZLEWOOD
San Leandro

STATE COMPULSION

If collective bargaining is breaking down today, part of the reason is that certain influential employer organizations, newspapers and politicians are determined to replace free collective bargaining with state compulsion. In effect they are creating a sickness in order that they may prescribe a cure. — IAM President Al J. Hayes.